

CWEA SFBS CAREER FAIR INFORMATION



CWEA



When:

4 - 6 pm
Thursday, October 30th, 2025



Location:

Holiday Inn San Francisco-Golden Gateway
1500 Van Ness Ave
San Francisco, CA 94109-4606



ATTENDING AGENCIES & FIRMS

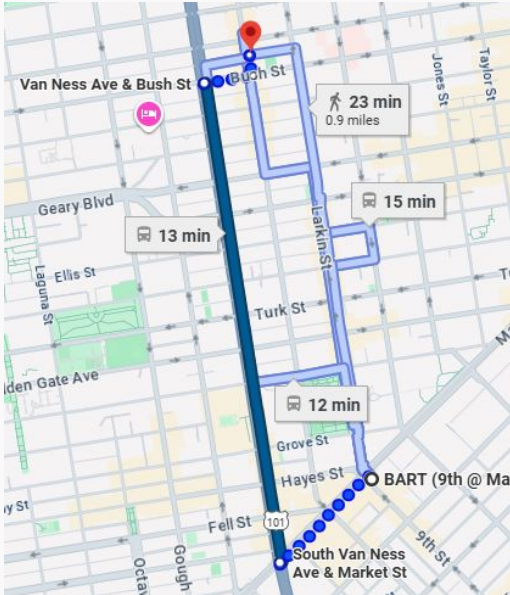


BLACK & VEATCH

Event

Directions

**1500 Van Ness Avenue,
San Francisco, CA**



To make your trip easier, we ***highly recommend using public transportation***, parking directly at the venue is extremely limited and expensive. CWEA is NOT able to reimburse student parking at this event.



Getting There by Transit:

- Get out at [Civic Center BART](#), then take bus [49](#) or [19](#).

In the event that public transportation is not realistic, note these public parking facilities nearby:

[Old First Valet Parking](#) (\$\$)

[1727 Sacramento Street](#) (\$)

[Sutter Place Garage](#) (price unknown)

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Registration

Free registration for students & attendees!

Register for a name tag at the event and the option to upload your resume for the digital resume book sent to employers after the event!

[student registration link](#)

or scan the QR code:



About CWEA

The California Water Environment Association (CWEA)

“CWEA empowers wastewater professionals as they protect California’s most critical resource: water. Our community of 10,000+ professionals represent all facets of wastewater management and resource recovery, from operators to lab techs to engineers.

Founded in 1928, CWEA proudly unites professionals from throughout the state. We address real-time issues, develop and deliver cutting-edge training, raise awareness of the profession and shape the future of wastewater.” → Excerpt from cwea.org/about-cwea

UNITING
CALIFORNIA'S
WASTEWATER
COMMUNITY



About CWEA San Francisco Bay Section (SFBS)

The CWEA San Francisco Bay Section (SFBS)

“The SFBS is a local section founded in 1947. The water facilities associated with the CWEA SFBS are those in Alameda and Contra Costa counties, the City and County of San Francisco, and San Mateo County north of an east-west line extending from Alameda County’s southern boundary.”

→ Excerpt from cwea.org/sfbs/about-us



About The CWEA SFBS Career Fair

The CWEA SFBS hosts an annual career fair to provide students and job seekers the opportunity to connect with employers. The goal is to advocate for water and wastewater jobs and provide a service to our industry.

The SFBS subsidizes the cost for the event space with company registrations offsetting costs. This allows for a sustainable, annual event. Students and job seekers have the opportunity to meet with company representatives in-person during a 2-hour career fair event.



EVENT AGENDA

3:30 - 4:00 pm Representatives Check-In/Career Fair Set-Up

4:00 - 6:00 pm Career Fair

*Including: [Black & Veatch](#), [Brown and Caldwell](#), [California Water Boards](#),
[Central Contra Costa SD](#), [East Bay MUD](#), [Hazen and Sawyer](#), [HDR](#), and
[West Yost](#)*



West Yost
HIRING NEEDS

Volume

1-2 hires

Experience Level

- Intern
- 0-3 years preferred
- 3-5 years
- 5-8 years

Additional Info

Visa sponsorship (H1-B Lottery Entry) on a case-by-case basis.

We are a water-focused engineering consulting firm, certified as a Great Place to Work® based on feedback from our community of over 250 team members. We ranked top three in the AEC Advisors 2021 and 2022 Diversity Index Top Firms and were recognized as one of Fortune's® Best Workplaces in Consulting and Professional Services in 2023 and 2024. Since 1990, our mission has been to be the water firm of choice for both our clients and our team. Over the years we have built upon that mission and now integrate a host of high-quality services in groundwater, water supply, water and wastewater treatment, water and wastewater infrastructure, stormwater, recycled water, construction management, and operations technology from our multiple locations in the west. As a team, we work with our clients to understand their true needs. Our long-term relationships are based on integrity, partnership, and high-value solutions. In 2025 and beyond, West Yost is advancing water resources for future generations and living our core values every day.

Brown AND Caldwell

Brown and Caldwell's purpose traces back to two founders who had a vision: 100 percent environmental. It's who we are, it's what we have always been, and it's who we will always be. Our 1,900 employee-owners are all working toward a common goal: to make a positive impact on our environment and in our world.

We use our skills and talents in engineering, science, consulting, and construction to safeguard water, maintain vital infrastructure and restore habitats to keep our communities thriving. By applying creativity and technical rigor, we deliver solutions that resonate with our clients and help them reach their goals.

Brown & Caldwell HIRING NEEDS

Volume

1-2 hires

Experience Level

- Intern
- Varies

Additional Info

Visa sponsorship (H1-B Lottery Entry) on a case-by-case basis.



Central San HIRING NEEDS

Volume

3-5 hires

Experience Level

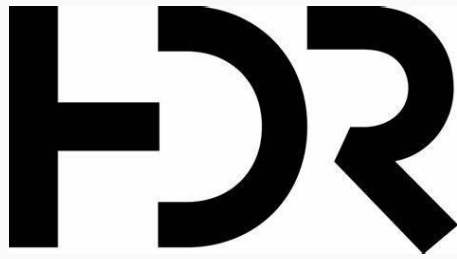
- Intern
- Varies

Additional Info

No H1-B sponsorship
No STEM OPT

Central San provides wastewater collection, treatment, and disposal services; recycled water production and distribution; and household hazardous waste collection.

Central San serves nearly half a million residents and more than 15,000 businesses on over 3,000 parcels within a 146-square-mile service area, which includes Alamo, Danville, Lafayette, Moraga, Orinda, Pleasant Hill, Walnut Creek; portions of Martinez and San Ramon; and unincorporated communities within central Contra Costa County. Central San also cleans the wastewater from the cities of Concord and Clayton, and they maintain their collection systems.



HDR HIRING NEEDS

Volume

6-10 hires

Experience Level

- Intern
- Varies, 0-3 years preferred

Additional Info

Visa sponsorship (H1-B Lottery Entry) on a case-by-case basis.
Hiring mechanical and structural engineering in addition to civil/environmental specialties.

We believe that the way we work can add meaning and value to the world. That ideas inspire positive change. That coloring outside the lines can illuminate fresh perspectives. And that small details yield important realizations. Above all, we believe that collaboration is the best way forward.

We specialize in engineering, architecture, environmental and construction services. While we are most well-known for adding beauty and structure to communities through high-performance buildings and smart infrastructure, we provide much more than that. We create an unshakable foundation for progress because our multidisciplinary teams also include scientists, economists, builders, analysts and artists.

Our employees, working in more than 200 locations around the world, push open the doors to what's possible each and every day.



EBMUD HIRING NEEDS

Volume

3-5 hires

Experience Level

- Intern
- 3-5 years
- 5-8 years

Additional Info

Hiring mechanical in addition to
civil/environmental specialties.

No H1-B Sponsorship
No STEM OPT

EBMUD has a proud history of providing high-quality drinking water for 1.4 million customers in Alameda and Contra Costa counties. The District's award-winning wastewater treatment protects San Francisco Bay and serves 740,000 customers.

The mission of EBMUD is:
To manage the natural resources with which the District is entrusted; to provide reliable, high-quality water and wastewater services at fair and reasonable rates for the people of the East Bay; and to preserve and protect the environment for future generations.



State Water Resources Control Board

HIRING NEEDS

Volume

6-10 hires

Experience Level

- 0-3 years preferred
- 3-5 years
- 5-8 years

Additional Info

No H1-B Sponsorship
No STEM OPT

The State Water Resources Control Board (State Water Board) and the nine Regional Water Quality Control Boards (Regional Water Boards), collectively known as the California Water Boards (Water Boards), are dedicated to a single vision: abundant clean water for human uses and environmental protection to sustain California's future.

Under the federal Clean Water Act (CWA) and the state's pioneering Porter-Cologne Water Quality Control Act, the State and Regional Water Boards have regulatory responsibility for protecting the water quality of nearly 1.6 million acres of lakes, 1.3 million acres of bays and estuaries, 211,000 miles of rivers and streams, and about 1,100 miles of exquisite California coastline.



More than anything else, Hazen and Sawyer's reputation is founded on the superior technical work we provide to help clients meet their water quality and water supply goals.

Our focus on water prepares us to handle the exceptional challenges facing the industry: adapting to new regulations and changes in supply or demand, targeting stretched budgets for optimal ROI, developing resilience to drought, floods, severe storms, and wildfires, charting a course into the digital age, and much, much more.

Our focus on water also makes us home to many of the world's top water experts and rising talents, each seeking a challenging and rewarding career while making an important contribution to the communities in which we work.

Black & Veatch is an employee-owned, global leader in building critical human infrastructure in Energy, Water, Digital Connectivity and Government Services. Since 1915, we have helped our clients improve business operations and the lives of people in over 100 countries through consulting, engineering, construction, operations and program management.



BLACK & VEATCH

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THANK YOU - SEE YOU THERE!